

**ST FRANCIS XAVIER SCHOOL
STRATEGIC RENEWAL PLAN
2010 - 2014**



GOALS FOR 2010

Broad Goal 1 Religious and Evangelising Mission

Celebrate liturgically our school's centenary in a meaningful way.

Engage further with the Religious Life of the School document to enhance school environment and practices

Develop a teaching and learning Prayer Resource Folder which includes sections for preparation of masses, Liturgy of the Word, staff prayer, classroom prayer, formal Catholic prayer and creation of prayer in different formats.

More formalised teaching and construction of Catholic traditions (eg. prayer)

Broad Goal 2 Student Learning Outcomes

Staff will engage in professional learning which involves tailoring their teaching practices in order to actively engage students in their learning specifically students from a non-English speaking background (ESL in the Mainstream).

Through our participation in the National Partnerships Program we will: employ a Literacy Improvement Teacher; make further improvements in data collection, analysis and synthesis and ensure the sustainability of initiatives undertaken to ensure whole school consistency and continuity of literacy pedagogy.

Teaching and learning opportunities will be provided for students to gain an understanding of their place in the school's 100 Year History and to participate in the celebrations of this occasion.

Staff will be supported in the teaching of grammar with professional learning opportunities provided by a Curriculum Officer from Brisbane Catholic Education Office.

Current teaching, learning and reporting practices will reflect professional development re - the Australian curriculum due for implementation in 2011.

Review and revamp lunchtime activity room with high interest activities once the current building projects have been completed.

Broad Goal 3 Student Support

We will work to sustain the whole school behaviour management and anti-bullying programs, policies and procedures.

Further improvements will be made in data collection, analysis and synthesis.

Student leadership opportunities will be investigated and focussed learning about leadership will be enhanced.

We will continue to endeavour to cater for a wide range of student needs with particular consideration given to the cultural and language backgrounds of the students.

Broad Goal 4 Staff Support

We will prioritise professional partnerships between teaching staff to ensure sustainability of whole school pedagogies and programs.

Priority will be given to providing professional learning days for the whole staff in order to meet requirements set out in the Queensland College of Teachers – Standards for Teacher Registration.

Individual goal setting and individual development plans (IDPs) will be formulated with a member of the leadership team. These IDPs must align with new QCT Standards for teacher registration.

The staff will engage and participate in activities, liturgies and events for the school's Centenary celebrations.

Broad Goal 5 Partnerships and Relationships

We will formalise planning and goal setting interviews for staff with a leadership team member.

Partnerships and relationships with the wider community will be enhanced by the distribution of a school history book.

We will work with consultants, BCE staff and our own staff to reach goals set through the National Partnerships Program.

Broad Goal 6 Information, Communication and Learning Technologies

Each class will have their own portal to demonstrate learning and achievement and for parents to have greater access to what their children are doing.

ICLTs will be used to enhance community understanding of our place in history.

We will continue to prioritise budgeting for the regular updating of ICLT hardware and personnel.

Broad Goal 7 Resourcing Catholic Schooling

Completion of Stage 2 (new Prep/three classrooms block and refurbishment of two classrooms in the Tommasi block) of the building projects in the School's Master Plan in January 2010.

Completion of Stage 3 (Building the Educational Revolution ie the multipurpose hall , covered walkway and maintenance of the Tommasi block) of the building projects in the School's Master Plan.

Analyse and monitor energy and water usage across the school community.

Resources will be provided to support teaching and learning in all key learning areas.

Broad Goal 8 Renewal and Quality Assurance

Promote awareness of The Religious Life of the School Archdiocesan document with the wider school community.

Continued emphasis will be placed on effective reporting processes that clearly align achievements against the goals of the annual action plan.