



Brisbane
Catholic
Education

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ANNUAL SCHOOL REPORTING – 2015

CATHOLIC EDUCATION, ARCHDIOCESE OF BRISBANE

School Name St Francis Xavier School

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Contact Person Veronica Lawson - Principal

Principal's Foreword

Introduction

At St Francis Xavier School we understand that your child is an individual and as such, has his/her own particular needs, interests and characteristics. We believe in supporting and nurturing your child to develop as an individual and as a member of our school and wider community. We firmly believe that the primary educators of children are the parents and that the partnership between parents and teachers, one of mutual support, is crucial to the successful education and happiness of children. As a community, we are committed to working with parents in ensuring that all children achieve their potential.

School Profile

St Francis Xavier School is a Catholic school administered through Catholic Education, Archdiocese of Brisbane.

Coeducational or Single Sex

Year levels offered: Primary Secondary P-12

Total Student Enrolments 495 Girls 232 Boys 263

Characteristics of the student body

St Francis Xavier is a Catholic, co-educational P- 6 school of approximately 495 students situated in the City of Ipswich, adjacent to the Ipswich Motorway. The school has been in existence for over 100 years, having been established in 1910.

It is a school which has welcomed children and families from many countries around the world. Over forty nationalities are represented. The school has about 26% ESL students. Our Aboriginal and Torres Strait Islander community is growing, with 6% of students identifying with this group. We are proud of the way that our community blends the best from these cultures to develop and reflect the motto of the school: "Kids Who Care".

The school's positive approach to behaviour management and the Beating Bully Bulldozer program, equip the students to deal with issues in a positive way and makes the school a safe place in which to learn and grow. There is a confidence in the community that if bullying incidences were to occur, they would be dealt with effectively.

Our distinctive curriculum offerings

Each year, our students have access to the International Competitions and Assessments for Schools testing. The children in our school have the opportunity to participate in a comprehensive music program, with a music specialist. Junior choir and Senior choir are offered to interested students. The Arts teacher coordinates a Cushion Concert each semester. Children are able to perform a musical piece, a dance item or participate in a choral piece for the entire school audience. Staff also volunteer their own skills to offer extra activities for the students in the area of The Arts. Examples of this include Guitar Club and Dance Club.

In the area of Physical Education, St Francis Xavier offers opportunities to participate in regional and inter-school carnivals, including a local Catholic School AFL, Netball and Basketball competition. Running Club operates one afternoon a week, with teachers supervising activities in the school oval.

Children from year one and year five are immersed in Indonesian language and culture.

Extra curricula activities

The school is involved in the Queensland Catholic Primary Schools Choral Festival, inter-school sport, International Competitions and Assessments for Schools testing, AUSKICK, Running Club, Dance Club and Choir. A Homework club operates once a week with the generous support of teachers on our staff along with teachers and students from St Edmund's College.

How Information and Communication Technologies are used to assist learning

Information Communication and Learning Technologies are used in all areas of our school curriculum. We recognise that the children in our school are twenty-first century learners and as a result all students have access to a variety of digital technologies including digital cameras, digital video cameras, desktop computers and teacher and student laptops and iPads. Interactive whiteboards are used in a variety of ways to engage and motivate our learners. Teachers are using interactive whiteboards to enhance the students' learning experience and support our pedagogy. To increase the engagement of students, iPods and iPads are used to provide opportunities for oral and visual literacy, promote collaboration within the classroom and improve language opportunities for our diverse group of learners. The iPods and iPads are used during literacy and numeracy teaching time in the early years.

Social climate inclusive of pastoral care and our response to bullying

St Francis Xavier School caters for children from many and varied backgrounds, ability levels and cultures. All children are given equal opportunity in their educational and extra curricular activities. We are situated on the outer suburbs of Ipswich City. We draw most of our enrolments from the suburbs of Goodna, Camira, Gales, Springfield, Redbank Plains and Forest Lake. St Francis Xavier School also has enjoyed an excellent reputation for the high quality whole school Behaviour Management Program and our Anti-Bullying and Procedures Policy. Our school takes pride in various pastoral care initiatives established in our school, such as the engagement of a Pastoral Care worker. Students and parents have access to the School Guidance Counsellor and students participate in personal and social development programs such as Supporting Kids in Primary Schools (SKIPS).

Parent, student and teacher satisfaction with the school

Parent emails and letters after school events such as the Art Show and Parent /teacher evenings indicate a high level of satisfaction in the school.

Parent involvement in their child's education

St Francis Xavier School actively welcomes parental involvement with the school and their child's education. Teachers are happy to meet with parents at any time however, appointments must be made. Parent-Teacher Interviews are conducted early in Term 1 and at the end of Term 2. Parents may also request an interview with their child's teaching after reporting at the end of each semester. At the beginning of the year, a Parent-Teacher Information Evening is held where the teacher will give an overview of the curriculum for the year, the organisation of the class is discussed, procedures explained and parents are informed of excursions that they can expect their child to be involved in during the year. St Francis Xavier School has an active Parents and Friends Association which always welcomes new members. Through our P&F we raise much needed funds for equipment, curriculum and ICLT resources. Many parents volunteer their time as classroom helpers (reading, photography art, dance). Parents are always welcome and their assistance is gratefully received. Parents are invited to attend Literacy, Numeracy and ICLT workshops during the year.

Staff Profile

Workforce Composition	Teaching Staff	Non-teaching Staff
Headcounts	34	21
Full-time equivalents	30.30	11.80
Aboriginal and Torres Strait Islanders		1

Qualifications of all teachers

Highest level of attainment	Number of Teaching Staff (teaching staff includes school leaders)
Doctorate	1
Masters	5
Post Graduate Diploma/Certificate	5
Bachelors Degree	23
Diploma/Certificate	0

Expenditure on and teacher participation in Professional Learning

The total funds expended on teacher professional learning in 2015 was \$ 30 609

The major professional development initiatives were as follows

Teacher planning

Teacher attendance at professional development days as per their goal setting offered by Brisbane Catholic Education, eg Information Technology; Religious Education; Literacy

Staff professional development for seven pupil free days: eg presenters, First Aid course.

School Income by Funding Source

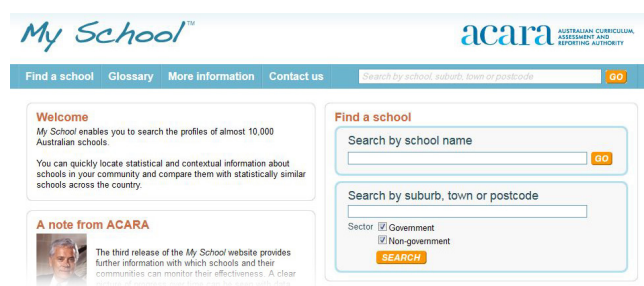
School income broken down by funding source is available via the My School website at <http://www.myschool.edu.au/>.

To access our school income details, click on the My School link above. You will then be taken to the My School website with the following:

'Find a school' text box.

Type in the name of the school you wish to view, and select '<GO>'. Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being given access to the school's My School entry web page.

School financial information is available by selecting 'School finances' in the menu box in the top left corner of the school's entry web page.



Average staff attendance rate

The staff attendance rate was 95.60 % in 2015.

Proportion of staff retained from the previous school year

From the end of the 2014 school year, 82.5 % of staff were retained by the school for the 2015 year.

Key Student Outcomes

Whole School Attendance Rate	93.00 %
Prep Attendance Rate	93.00 %
Year 1 Attendance Rate	93.00 %
Year 2 Attendance Rate	93.00 %
Year 3 Attendance Rate	94.00 %

Year 4 Attendance Rate	92.00 %
Year 5 Attendance Rate	93.00 %
Year 6 Attendance Rate	94.00 %

Policy and practice to manage student attendance

The continued use of the eMinerva system has allowed for increased monitoring of roll marking. The Leadership Team regularly checks attendance and teachers are reminded via email and at staff meetings about roll marking protocol. New staff are inducted into the roll marking process and also informed about our policy to manage attendance.

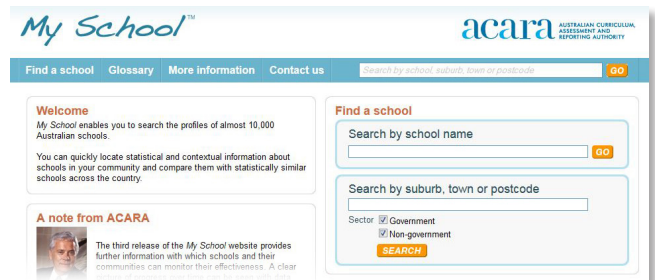
When a student is absent for more than two unexplained days, the classroom teacher contact the principal and the school pastoral care worker, who contacts the family, to ascertain the reason for absence. Support is given to the family as needed.

Repeated unexplained absences are monitored by the principal, who gathers the anecdotal evidence, meets with the parents and explains the importance of regular school attendance. Parents are reminded that it is compulsory for a child to attend school. Classroom teachers monitor the child's attendance.

Student Achievement – NAPLAN for Years 3, 5, 7

National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading writing, spelling, grammar and punctuation, and numeracy results for the relevant years.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the relevant years are available via the My School website at <http://www.myschool.edu.au/>.



The screenshot shows the My School website interface. At the top, there is a navigation bar with 'Find a school', 'Glossary', 'More information', and 'Contact us'. A search bar is located on the right side of the navigation bar. Below the navigation bar, there is a 'Welcome' section with a brief description of the website's purpose. To the right of the welcome section is a 'Find a school' section with two search boxes: 'Search by school name' and 'Search by suburb, town or postcode'. Below these search boxes are radio buttons for 'Sector' with options for 'Government' and 'Non-government'. A 'SEARCH' button is located at the bottom of the search section.

To access our NAPLAN results, click on the My School link above. You will then be taken to the My School website with the following

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Type in the name of the school whose NAPLAN results you wish to view, and select '<GO>'. Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being able to access our NAPLAN data.