

ST FRANCIS XAVIER SCHOOL STRATEGIC RENEWAL PLAN 2006 – 2009



Religious and Evangelizing Mission (SRF Goal 1)

Goals for 2006 – 2009

Our intentions:

- E1
- We will continue to have newsletter entries to address issues relating to Catholicity, Catholic Identity and the evangelizing role of the school as an educational ministry of Church. These entries are written by both the Principal and the APRE.
- E2
- We will continue to provide opportunities for staff to participate in retreat and reflection/prayer days and mornings (through weekly staff prayer sessions) Religious Education syllabus and pedagogy seminars will be arranged to suit individual needs of the staff.
 - We will endeavour to carry out the challenge of carrying out the vision for the Catholic Education, Archdiocese of Brisbane as explained in "The Catching Fire Matrix".
- E3
- There will continue to be a high priority placed on providing resources for rich educational experiences for both teachers and students.
- E4
- In compliance with requests by the parish priest we will conduct an audit of the school population to ensure that only children who have participated in the Parish program attend the Sacrament of Reconciliation in the church and Communion during school masses.
- E5
- When requested we will participate in Archdiocesan, deanery or parish pastoral planning processes.

Student Learning Outcomes (SRF Goal 2)

Goals for 2006 – 2009

Our intentions:

- E1
- The standardized State 3/5/7 tests will be analyzed to provide more information with which to inform teaching and learning. They will also be used to identify and provide challenging opportunities for children who excel (eg. academic competitions).
- E2/E3
- Multi-level assessment is to be more widely and effectively used.
- E4
- Staff will look at their practice in relation to the Beliefs and Values statement agreed upon during in service days in 2006. Examples of such practice need to be modeled and in service provided accordingly.

E5

- Staff and administration will continue to attend all available pertinent in service regarding Prep.
- We will continue to access and purchase materials needed for the effective learning and teaching occurring in Prep.
- Early years guidelines will continue to be used, reviewed and consulted in relation to syllabus documents.

Student Support (SRF Goal 3)

Goals for 2006 – 2009

Our intentions:

E1

- Continued implementation, review and improvement of:
 - Kids Who Care Program
 - Whole School Program
 - Whole School Anti-Bullying Program
 - Bounce Back resiliency program
 - Health promoting schools
 - Student Lunch time Activity room

E2

- Continued implementation, review and improvement of:
 - Behaviour programs that are consistent and well known by the whole community.
 - Individualized behaviour programs that are put into place to cater for specific difficulties
 - Regular meetings are to be arranged to help to support parents with behavioural and/or learning issues.
 - Guidance and Pastoral Care roles will continue to be seen as priorities in staffing arrangements.

E3

- Continuation of extra activities and life experiences are planned for within curriculum and extra-curricula programs.

E4

- We need to investigate more ways of supporting and enhancing the skills of parents and carers to support their children's learning. (eg. Using the positive parenting program to plan a session on helping children for the opening parent teacher night.

E5

- Continued consideration of individual cases of financial hardship will be prioritized.

Staff Support (SRF Goal 4)

Goals for 2006 – 2009

Our intentions:

E1/E2

- Staff are to be provided with a list of possible professional development opportunities. They then identify things which would benefit the teaching learning process in the school both on the list and added to by individuals. The budget will be planned for optimal enactment of this aim.
- Tracking and logging of professional development needs to be continued, updated and analyzed in order to pinpoint areas of need for individual staff members and groups.

E3

- Promoting meeting with admin teams in the district and outside with agendas being drawn up of current issues and concerns.
- Continue to provide leadership opportunities within the school.

- E4
- The HPE committee will be merged with Personal development of both students and staff being of high priority.
 - We will continue to prioritize fun and games to boost morale and to promote the health of the staff and students.

- E5
- Review, planning and goal setting interviews are to be set up for term 3 each year with administration as a standard procedure. We will use the process of the AST appraisal as part of this interview process.

Partnerships and Relationships (SRF Goal 5)

Goals for 2006 – 2009

Our intentions:

- E1
- We will continue the process of restructuring and changing the format of "P and F" committee in the school. We are engaging in this process with Carmel Nash, a member of the executive of the Diocesan P&F Association.
- E2
- We will endeavour to have more educational evenings with needs based targeted guest speakers - in particular the new reporting format.
- E3
- We will continue to link with other schools at CTJ days and share information, ideas and support across school communities. We will endeavor to find and resource further connections and opportunities for shared practice across school communities.
- E4
- Secondary schools will be encouraged to visit to communicate the ongoing support that they are able to offer our students.
- E5
- We will access and use diocesan guidance for developing a local school grievance policy and set of procedures.

Information, Communication and Information Technologies (SRF Goal 6)

Goals for 2006 – 2009

Our intentions:

- E1
- We will continue using online tools to access information and services to enhance learning and teaching.
 - The bank of computers available in the library will be promoted and used more extensively with teacher peer modeling of strategies.
 - Staff will be provided with professional development off and onsite both with outside professionals and other teachers in the school peer tutoring.
 - Websites will be designed and provided to complement whole school and class programs.
- E2
- Our own school website is to be developed by the end of 2007 and ongoing development will include increasing usability.
 - Each class will have their own portal to demonstrate learning and achievement and for parents to have greater access to what their children are doing.

- E3
- We need to develop in relation to the Technology Syllabus Documentation, competence standards that support the integration of IC and LT with learning and teaching.
- E4
- Development of a School ICLT strategic plan.
- E5
- Further and better technology solutions for learning management, curriculum management and school administration are to be explored.

Resourcing Catholic Schools (SRF Goal 7)

Goals for 2006 – 2009

Our intentions:

- E1
- We are to work on obtaining some water grants.
 - We need to further promote recycling efforts (eg. Mulch).
- E2
- Marketing and Promotion ideas for use on the School Website are to be explored and utilized to maximum advantage.
- E3
- An asset and maintenance register needs to be established which enables flagging of current updates required.
- E4
- We will continue to rely on BCE demographers for information regarding planning, purchasing of resources and renewal.
- E5
- We will continue to use this money to maximum advantage for the strategic renewal of the school.

Renewal and Quality Assurance (SRF Goal 8)

Renewal and Quality Assurance will be achieved through the implementation of and striving towards the prior goals.