

ST FRANCIS XAVIER SCHOOL STRATEGIC RENEWAL PLAN



GOALS FOR 2012

Priority 1 Mission and Religious Education

Stewardship and its place in modern society will continue to be a focus area across the school.

St Francis Xavier School will promote a greater whole school awareness and understanding of ecological sustainability.

Communicate and update staff about any new developments in the development of the new RE Curriculum.

Foster the religious life of the school through worship, prayer and liturgical celebrations.

Partnerships and relationships with the wider community will be enhanced by enacting The Religious Life of the School – Social Justice and Action component, to develop a shared understanding and practical responses to Catholic School Teaching.

Priority 2 Learning and Teaching

Staff will engage in professional learning opportunities to become familiar with the Australian Curriculum and the key learning areas being released (ie. English, Mathematics, History and Science).

Through our participation in the National Partnerships Program the role of the Literacy and Numeracy Improvement Teacher will continue to make further improvements in data collection, analysis and synthesis and ensure the sustainability of initiatives undertaken to ensure whole school consistency and continuity of literacy and an emphasis on improving numeracy pedagogy.

Our current literacy practices will be complimented by a team of teachers training in and implementing the Reading to Learn program.

Staff will be supported in the teaching of Mathematics, with a focus on the content from the Australian Curriculum with professional learning opportunities provided by the Literacy and Numeracy Improvement Teacher and a Curriculum Officer from Brisbane Catholic Education Office.

St Francis Xavier School will implement a quality Early Years pedagogy that is underpinned by current research by providing professional learning opportunities with BCE Education consultants.

Priority 3 Professional Practice and Collaborative Relationships

The St Francis Xavier School will establish an inaugural School Board with members of the school and parish community.

St Francis Xavier School will use BCE's new student information services enterprise package to enhance the partnerships between the school and the parent community via access to a parent portal attached to our current school portal.

St Francis Xavier School will access and use diocesan guidelines to review and formalise our current grievance policy and procedures. This process will be facilitated by the School Board in 2012.

St Francis Xavier School will participate in the More Support for Students with Disabilities (MSD) initiative, sponsored by the Australian Government with a view to develop collaborative relationships with Allied Health professionals.

A planned approach to develop a new leadership team will be created and implemented.

Individual goal setting and individual development plans (IDPs) will be formulated with a member of the leadership team. These IDPs must align with new QCT Standards for teacher registration and BCE's Performance Management Program.

Teaching staff will be provided with professional learning on the use of the Easiteach software package and other IWB technologies. Teachers will use these strategies to enhance classroom practice. School and BCE staff will support this process.

The CTC Tool will be used to assist in the planning of professional learning opportunities for teaching staff.

Priority 4 Strategic Resourcing

St Francis Xavier School will ensure an equitable distribution of resources is guided by the principle of stewardship.

St Francis Xavier School will establish an environmental sustainability committee to create strategies that will support environmental sustainability in our school – eg. recycling bins for each classroom, introducing more regular emu parades, rewarding students who are litter aware, analyse and monitor energy and water usage, etc.

This new committee will work with students to analyse data collected to promote and encourage environmental sustainable practices.

The ICLT Committee will review information gathered about the implementation of a contemporary learning ('laptops for students') approach in classrooms and the feasibility of the different models for St Francis Xavier School.

The environmental sustainability committee will analyse and monitor energy and water usage across the school community in association with students to promote and encourage environmental sustainable practices.

St Francis Xavier School will assist in the management of a new Kindergarten building project and communication with stakeholders within our community.